

BE A BEST COMPANY

*Find Out What REALLY
Makes an Organization a
Great Place to Work & What You
Can Do to Consistently Be One.*



SHARI HARLEY, MA, CSP

There is a lot of research about what makes a company a great place to work.

When you boil it down, there are really just five things that lead to loyal, engaged and high performing employees. Find out what really makes employees do their best work and remain engaged over long periods of time.

Learn what the best companies are doing to be great places to work, and get practices you can implement immediately.

Create and maintain a successful organizational culture that endures leadership changes, mergers and acquisitions, and the other challenges inherent in a fast paced, driven organization.

BENEFITS:

- + Managers and employees give regular and timely feedback.
- + Employees are engaged and doing their best work.
- + Senior leaders and managers build trusting and mutually respectful relationships with employees.
- + Employees, managers and senior leaders speak candidly.
- + Departments learn from mistakes and create and follow best practices.
- + Employees at all levels feel heard and 'a part' of the organization.

“THE TEAM RAVED ABOUT YOU ALL AFTERNOON. YOU DEFINITELY WERE THE HIGHLIGHT OF THE MEETING.”



KASSY SCHIMKAITIS
HR MANAGER, FRITO LAY

WHO SHOULD ATTEND?

HR professionals and senior leaders.

PRESENTATION STYLE

Focused, engaging, and practical. Participants will leave knowing exactly what to do to create a great place to work.

PROGRAM LENGTH

90-minutes to a half day.

PROGRAM MATERIALS



*How to Say Anything
to Anyone Book*



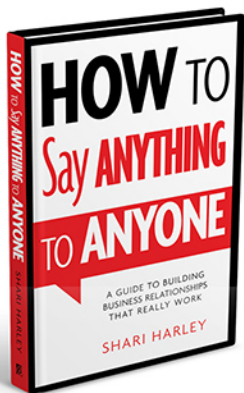
**Candor Questions
for Leadership**



SHARI HARLEY

SPEAKER | TRAINER | AUTHOR

FEATURED BY:



Shari Harley is the founder and President of Candid Culture, an international training and consulting firm that is bringing candor back to the workplace, making it easier to tell the truth at work. Managers tell employees the truth about their performance. Employees ask for what they need. Prospects tell you why they did or didn't hire you. Customers tell you how things are really going, giving you the chance to retain their business.

Shari is known globally as an engaging, funny, content-rich business speaker and author. She is the author of the book *How to Say Anything to Anyone: A Guide to Building Business Relationships that Really Work*, holds an MA in Communication and taught leadership at the University of Denver. Before launching Candid Culture, Shari led leadership development training for OppenheimerFunds, conducted customer service training for American Century Investments, and facilitated and sold programs for Dale Carnegie Training.

Shari's practical approach has led her to speak and train throughout the U.S. and in Singapore, Thailand, Malaysia, India, Dubai, and Australia. Some of Shari's clients include: Pepsi Co., Noodles & Company, DirecTV, Sodexo, IBM, the Environmental Protection Agency, the National Institutes of Health, SHRM and ASAE.

From making meetings work and delegating better, to managing your career and saying anything to anyone, Shari's techniques are sure to delight and inform in a real, direct, and very funny way. Participants will be laughing while they're learning and will walk away with tools and techniques to transform any relationship.



"Best speaker at the conference, no contest. Hands down . . . Shari Harley. If every business enterprise in America had a Shari Harley on staff, doublespeak and baloney would wither and die in short order."



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