

What skills do you have that the organization is not currently using?



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What's your career deal breaker?  
I.e., if this happens, you would leave the organization or job.



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Do you know why your employees stay with your organization and what would make them leave? If you can't answer these questions, your employees may quit—either physically or mentally—and you'll never know why. Companion to the book *How to Say Anything to Anyone*, use the Candor Questions® for Managing People to raise performance & engage and retain your best employees.


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What three things do you need in a job to be satisfied?



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What is something you want to do that you have not had a chance to do?



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What are three things that will keep you with this organization?  
What's one thing that would make you leave?



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